

Rocketship Education (RSED): Teacher (Literacy or Math)

We are currently accepting resumes for Kindergarten through 5th Grade teachers at the two Rocketship schools in the San Jose area: Rocketship Mateo Sheedy (788 Locust Street) and Rocketship Two Public School (to be located in Alum Rock school district). In the 2009-2010 school year, Rocketship Mateo Sheedy will be in its 3rd year of operation and Rocketship Two Public School will be in its first year of operation. While the schools are very similar in design, the culture of teaching at an existing charter school and the culture of teaching at a startup charter school are very different; please specify your preference in your letter of interest.



Rocketship Education (RSED) is a 501(c)(3) non-profit corporation operating college preparatory elementary schools for under-served students, with the goal of serving one million students around the country annually by 2040. Each Rocketship school has the mission of bringing all of its students to grade-level or above by the time they graduate through high expectations, a deep connection to families and students, and outstanding principals and teachers. One unique aspect of Rocketship Education is that our teachers specialize in a particular subject, either Literacy or Math. We are currently developing our first cluster of schools in San Jose, California, and aim to expand to additional cities soon.

We are currently accepting resumes for two schools in the San Jose area:

Rocketship Mateo Sheedy Elementary

Rocketship Mateo Sheedy will be starting its third year of operations in the 2009-2010 school year. Rocketship strengthens our students' knowledge, character, and thinking skills to prepare them to excel in today's competitive world. Currently, Rocketship is seeking educators whose teaching philosophy aligns with our school's mission and our daily core values: respect, responsibility, empathy, and persistence. In 2009-2010 Rocketship will be serving students in grades K through 5 for a total of 400 students.

Rocketship Two Elementary School

Rocketship Two Elementary School will be in its first year of operation in the 2009-2010 school year. This means that we are not just looking for educators, but founding educators. We need people who can function in a fast-paced, ambiguous setting, who demonstrate flexibility, creativity and persistence. By its very nature, Rocketship Two needs educators will play a significant role in developing the curriculum, facilitating staff and community meetings, designing school policies and systems, and helping to create a school culture that is focused on high achievement and parental involvement. We need individuals equally committed to the art of teaching and legacy building to ensure that Rocketship Two can duplicate the success of its sister school, Rocketship Mateo Sheedy.

How to Apply:

Please email your resume and cover letter to resumes@rsed.org (attachments OK). Specify which school (RMS, RTES, or both) you are interested in and we will contact you soon. Thank

you for your interest in Rocketship Education!

Job Description and Requirements:

Teamwork

This is a collaborative environment where everyone is working together to help students. This means that each teacher is:

- Responsible for building and maintaining a culture of trust with everyone on campus
- Responsible for attending all staff meetings, weekly on Thursdays after school
- Responsible for collaborating with all colleagues and staff at Rocketship—both formally, through bi-monthly grade level and core subject meetings, and informally, through lesson and long term planning, sharing resources and ideas, etc.
- Responsible for being flexible: we will do what it takes to ensure that all our Rocketeers succeed!
- Responsible for attending off site RSED Professional Development activities and other school activities (ex: overnight collaboration retreat, professional development trainings, etc.)

Work Day/Expectations

- Expected to be present on campus from 7:45 a.m. to 5:00 p.m. daily
- Responsible for attending at least 5 of our 10 community meetings and help to facilitate a monthly parent/family meeting either on a weeknight or weekend
- Responsible for facilitating all necessary interventions with needed students and writing and maintaining Individual Learning Plans for students who struggle most
- Responsible for maintaining all safety rules and expectations throughout the campus
- Responsible for being present at and participating in Rocketship Launch daily (8:00 – 8:15am)
- Conduct yourself with professionalism (action & dress) with students, teachers, administrators, volunteers and parents
- Fulfill all duties as described in the RSED Employee Handbook

Instructional Commitment

- Responsible for teaching at least 6 hours and 15 minutes to 7 hours daily
- Responsible for being organized to teach each day and arrive prepared for the day's instruction
- Responsible for working with grade level partners to create timely and challenging homework packets for their students
- Responsible for having lesson plans prepared for substitutes on days that you are absent
- Responsible for developing engaging and challenging units of study for students
- Responsible for attending all professional development meetings and opportunities
- Responsible for attending all Exhibition Nights (2 times a year) and preparing student work and presentations for this evening as well
- Responsible for ensuring daily instructional curriculum not only meets the California teaching standards but also is in accordance with the RSED philosophy

Data-Driven

- Responsible for ensuring that all assessments are given and graded in a timely manner
- Responsible for organizing and maintaining student assessment data and ensure that it is

accessible to all individuals on staff as well as parents

- Responsible for being reflective of this data and not taking it personally, rather seeing it as an opportunity for growth and the further improvement of instruction for all Rocketeers
- Responsible for organizing report cards in each trimester and filing in the student cum. files
- Responsible for disaggregating CST data and having appropriate “test chats” with students and families following the review of this data
- Responsible for writing and updating Individual Learning Plans (ILPs) for students identified as needing extra support

Parents and Community

- Responsible for working with parents during the school day and in other school events to build a good working relationship with each family
- Responsible for conducting home visits with designated number of students (40 for Lit. teachers, 20 for Math)
- Responsible for ensuring that they attend 5 out of 10 of the community meetings and facilitate a monthly parent/family meeting
- Responsible for ensuring that 70% of the homeroom families attend the community meetings
- Responsible for the successful coordination of community meetings and events

Special Education

- Responsible for attending special education meetings with parents
- Responsible for ensuring that all IEPs and 504 plans are followed and implemented according to each need and child in the classroom

Rocketship Educators should have at least a BA credential from a four-year college and a valid California teacher’s credential or be in the process of receiving one.

- Compensation: Commensurate with Experience
- Send resume and cover letter to: resumes@rsed.org