



Manager of Leadership Development Job Description

The Manager of Leadership Development will play an essential supporting role in the development of Rocketship staff in the efforts to create rigorous, college-preparatory schools that achieve at high levels while also being able to replicate and expand. The Manager will be responsible for assisting in the successful design, development, and implementation of a leadership development curriculum that will prepare teachers, Deans, and Principals to be successful from day one. While the program is currently in its infancy, the Manager will further define and drive the program implementation. This position will oversee the day to day coordination of ensuring Rocketship staff is receiving programs tailored to their individual and group development needs.

Key Responsibilities:

- To identify current and emerging trends in the education environment that can be utilized in creating dynamic training programs.
- Professional Development ó To oversee the development and effective implementation of Rocketship's leadership development program preparing internal and external candidates to become future Rocketship leaders.
- To further develop the selection and evaluation process for emerging leaders (Principals, Deans, etc.) within Rocketship based on identified core competencies.
- To provide strategic input on identifying and developing impactful programs to drive and strengthen the Rocketship performance culture.
- Performance Evaluation ó To set high and measurable goals for tracking program participants to ensure optimal growth and skill development.
- To oversee and assist in evaluating the progress and gains of program participants.
- To partner with other internal Rocketship groups and build relationships with various external vendors and providers.
- To coach and provide models, tools and processes on specific initiatives.
- To coordinate and partner with the HR community on key processes and development initiatives.

Required Skills and Experience:

- 2+ years leadership development experience, preferably in an educational setting
- Demonstrated results in developing and delivering effective programs
- Experience in partnering with Universities and premier providers for Leadership Development Programs
- Good consulting, communication and relationship building skills
- Experience in a variety of areas such as: Leadership Development, Organizational Development, associate development, project management, facilitation and effectiveness coaching.



- Demonstrated ability to network and partner with all levels of the organization.
- Demonstrated industry knowledge and track record of successfully managing major projects and changes.
- Proven strategic skills combined with ability to implement
- Strong leadership skills and personal drive
- Passion for urban children and their families
- Ability to implement programs to improve educational achievement
- An entrepreneurial spirit and a proven track record of results

Education Requirements:

- Bachelors degree in related field required
- Strong presentation skills
- Technology proficient